

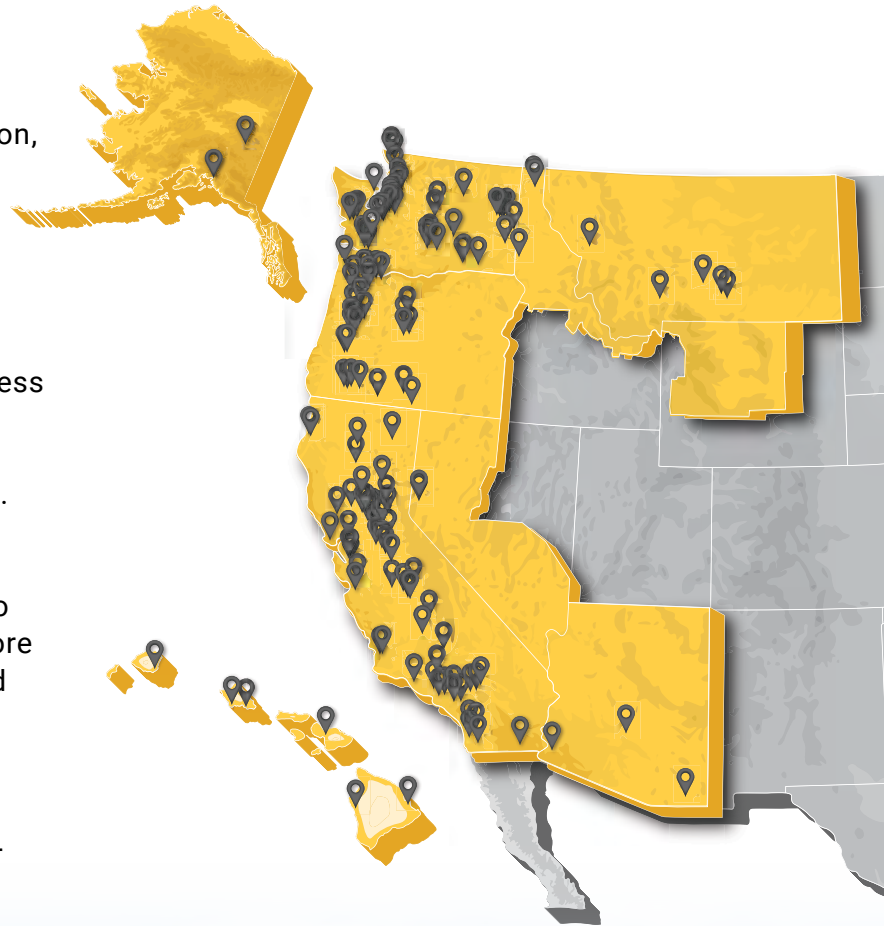
JOIN THE PAPÉ TEAM



At Papé, we are the leading supplier of construction, logging, material handling, landscaping, trenching, and farm equipment, as well as semi-trucks and warehouse products in the West. Papé currently has 4,500+ members, 160+ stores, and operates in 9 western states including California, Nevada, Oregon, Washington, Idaho, Montana, Hawaii, Arizona and Alaska. Not to mention, Papé is partnered with the premium brands in the industry including John Deere, Hyster and Yale, Kenworth, Ditch Witch, and many others.

As we continue to grow, we know that our success depends on having a great team to support our customers and provide the consistent, quality customer service we pride ourselves on. Therefore, Papé is always on the lookout for Technicians who want to start their career, be part of a great team, and have a commitment to long-term growth. Contact us today to learn more about our Technician Sponsorship program and the career opportunities available to you.

The Papé Group is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, national origin, age, disability, veteran status, genetic data, religion or other legally protected status.



If you are interested in learning more, please contact the Papé Recruiting Team at 520-PAPEJOB

THE PAPÉ TECHNICIAN SPONSORSHIP PROGRAM

PAPÉ

Papé is always on the lookout for Technicians who want to be part of a great team and have a commitment to long-term growth. Therefore, we have partnered with several Diesel and Automotive Technician programs to provide our Papé Technician Sponsorship program.

Here are a few of the benefits and requirements:

NEW INCOMING STUDENTS & CURRENT STUDENTS:

- ▶ **Full out of pocket tuition expense reimbursement**
 - 50% reimbursement during school / After graduation, remaining tuition reimbursement provided over the first 2-3 years of full-time employment, depending on when the sponsorship began.
 - Student commitment period is 2-3 years after graduation. (See Sponsorship Agreement for full details.)
 - Must maintain a 3.0 GPA to be eligible for tuition reimbursement.
- ▶ **Premium heavy-duty set of tools and a tool box**
- ▶ **Students will be an official Papé member and compensated for work time during breaks or any other times they can work during school.**
- ▶ **After you complete your Technician school program you will begin working full-time at a Papé location and start your career as a Technician.**

GRADUATING STUDENTS:

- ▶ **Full out of pocket tuition expense reimbursement**
 - Student commitment period and tuition reimbursement period is 4 years. Reimbursement will be provided in eight (8) installments following the 6-month, 12-month, 18-month, 24-month, 30-month, 36-month, 42-month, and 48-month anniversaries of full-time employment.
 - Students must be hired within 6-months of their graduation date to be eligible.
- ▶ **Premium heavy-duty set of tools and a tool box**
- ▶ **Full-time position at a Papé location to start your career as a Technician**

NOTES:

Please see Papé Technician Sponsorship Agreement for full program details.

Student must agree to disclose all sources of financial aid during their enrollment. Any financial aid received will not be included as part of the tuition expense reimbursements.

Tools will be owned by Papé until the 24-month anniversary of full-time employment at which time ownership of the tools will be transferred to the student. Tools will not be provided if they are already included and supplied by the Diesel or Automotive program.

Housing expense assistance is available if students are required to relocate for CWE or if Papé requires a student to relocate to attend a specific school.

If you are interested in learning more, please contact the Papé Recruiting Team at 520-PAPEJOB

